

STATINTL			Boatner			STATINTL
FACTORS						
Factor I/ Factor Level						
Point Value						
Factor II/ Factor Level						
Point Value						
Factor III/ Factor Level						
Point Value						
Factor IV/ Factor Level						
Point Value						
Factor V/ Factor Level						
Point Value						
Total Points						
GS Grade						

Total Point Spread Among Raters —

% of Proposed Grade Reaffirmation —

# of Evaluations Resulting in Downgrading —

# of Evaluations Resulting In Upgrading —

Average Point Allocation —

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POSITION TITLE

FACTORS	Chf. USSR Division, ORPA	Chf. Soviet Strategic Forces Division, OSR	Chf Congressional Support Staff, NFAC	Director of Scientific Intelligence	NIO/WE NFAC	Chf. Develop. & Analysis Ctr., OER	Chf. Offensive Space Sys. Div., OWI	Dir. Strategic Warning Staff, ORPA	Chf. Life Sciences Div., OSI
Factor I/ Factor Level									
Point Value									
Factor II/ Factor Level									
Point Value									
Factor III/ Factor Level									
Point Value									
Factor IV/ Factor Level									
Point Value									
Factor V/ Factor Level									
Point Value									
Total Points									
GS Grade									

FACTOR EVALUATION SYSTEM FOR AGENCY SUPERGRADE POSITIONS CRITIQUE

1. Identify segments of the system that should be embellished, omitted or rearranged in the interest of clarity and continuity:
  
  
  
  
  
  
2. Indicate concepts that are poorly defined or missing from the factor definitions:
  
  
  
  
  
  
3. Indicate areas of overlap or duplication among the factor definitions:
  
  
  
  
  
  
4. Cite instances where factor level descriptions do not clearly identify the extent to which the factor concepts are present:
  
  
  
  
  
  
5. Cite instances where the examples shown in many of the factor levels are inconsistent with, or do not support, the factor level descriptions and/or the factor definitions:
  
  
  
  
  
  
6. Identify inconsistencies and contradictions in the Definition of Terms as they relate to the factor definitions in the Evaluation Guide:

7. From your knowledge of Agency supergrade positions, are the proposed factors valid and all-inclusive for both manager and non-manager positions:

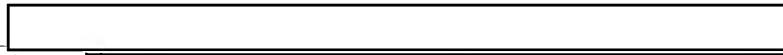
8. Express your opinion as to the significance of the "Man-Job" relationship in the evaluation of supergrade positions—particularly in the scientific and technical fields:

9. Identify any significant weaknesses in the Guide for Writing Supergrade Position Descriptions of an explanatory nature. Indicate ways of clarifying the description-writing instructions to insure correct understanding and interpretation by the incumbent or his supervisor:

10. Express any other comments of a general or specific nature regarding the validity, editorial quality, substantive coverage and utility of this proposed system for evaluating Agency supergrade positions:

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